

Instructors

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Training Course

7 Achieving the Full Potential of SIA

Puebla 11

Q1. List some worthwhile things you learned and did during the course.	Q2. Identify some things which helped you to work effectively at this course.	Q3. List some things which kept you from being more effective.	Q4. Rate your overall satisfaction with the course. (Very dissatisfied 0, very satisfied 10)	Q5. Rate the following aspects of the course. (Very good 1, Good 2, Poor 3, Very Poor 4)						Q6. Other comments or suggestions with regard to the course, the venue, accommodations or facilities.	Q7. Suggestions. What courses would you like to see given at future conferences? Feel free to add suggestions about how IAIA could improve its training programs, whether at conferences, through the Internet, or other means.
				Subject approach.	Teaching methods.	Course material.	Lecturer's knowledge & teaching skills.	Practical exercises.	Course timeframe.		
Similar situations and challenges of SIA all over the world	Collaborative environment	More dedication to discuss tools		1	2	2	1	1	2		Practical methodologies of SIA
New tools	Teaching aids and diverse experiences of participants	None	9	1	1	1	1	2	2	Poor ventilation	Putting numbers on SIA
Better understanding of social issues		Hot room temperature/lack of air con due to noise	10	1	1	1	1	1	1		
All good-great to have some clear conceptual frameworks to provide a structure to my practice, as well as tips on approaches & techniques	A great bunch of experienced people in the room. Good combination of theory (Frank) & practice (Ana Maria)		10	1	1	2	1	1	2	Room a bit hot & noisy. Thanks for the water! Would have liked copies of slides at course. Never enough time for a training course	
SIA as problem to merge impacts!! And what this problem would look like...	Case studies, video exercise, work in teams.	Size of class, a smaller class would allow for further discussion (but it's already pretty good).	9	1	2	2	1	2	2		Online training or certain subjects throughout the year. Ex. Webinars by key experts about topics... Topics: Human rights impact assessment, Monitoring programs

Process and components of SIAs. Examples from participants & lectures.	Knowledgable lecturers who are experts on the topic. Knowing we'd get the material so could participate in discussion constantly.	More time for discussion	8	?	2	2	1	2	1	Would have been useful to have more time spent providing on overview on tools-strengths, wellness, differences, when to use, when not to use. More time on lecturers analysis of practical example (case study) after the small group discussion	Human rights impact assessment
Importance of SEA being the forefront for successful project implementation	Sharing of experiences from other perspectives				2	1	2	1	2	Venue tended to be a bit stuffy	More attention should be focused on tools and methodology to enable participants adapts these to their respective/peculiar situations back home
Principle and process of SIA	Ways to identify clues to what...	\$. time	7	2	2	2	2	3	3	More practical applications.	
Broad nature & scope of SIA. Linkages to health, human rights, environment, economic issues & impacts.	Case studies, encouragement of open communication.	Jet Lag!	9	1	1	2	1	2	2		
Importance of fear as a social impact. Community profiling.	Group discussions	Time limitations: too much topics to be covered in two days, too few case studies	7	2	2	2	2	2	2.5		Specialized courses
The teachers had a community touch to the things they thought. I think I learnt how they see SIA (or aspects to it)	Clear structure, good material	I couldn't hear all the time because of fan and other noise	8	2	2	2	1	2.5	2		
Difference of old concept & new concept of SIA serial investment	SIA process tools, video/case study	More case studies: successful-discussions on WHY?, failure-to arrive lessons learned	8	1	1	2	1	2	2	Logistics improvement, more ventilation	Quantifying social impact, representing impact...
Theoretical background to SIA. Difference b/w public participation & comm engmt. Value of SIA and SMP to business.	Informal setting. Opportunity to share experiences. Setting the stage and ground rules early.	Room Temperature.	9	1	1	1	1	1	2	Probably give sometime for case studies.	Gender and SIA.

Theoretical homework. Opening mapping exercise.	Good slideshow for content	Venue-no daylight, noisy aircon, not enough water, no internet to show videos.	9	1	1	1	1	2	1	Provide printouts of slides at beginning so we can make notes on the slides.	
Value influence. Knowledge updating.	Case study. Group work.	I would like to have more practice.	9	2	2	2	1	1	2	Poor technical support (power, fan...)	Practical study in SEA.
It enlarged my comprehension of SIA. I didn't know about SIMP and social investment. Help me to differentiate SIA from public participation.	Visual PP. Case study. Sharing experience with other participant.	Nothing in mind, but of course it was a quick overview.	9	1	1	1	1	2	2	I really appreciate the literature provided by the teachers.	Thank you!
Group work-actually going through some of the tools. Experiences from other participants-real life examples.		Sometimes difficult to hear. Instructors had to rush through some material so not always the opportunity to ask questions.	8	1	2	1	2	2	2	Add a glossary of terms at beginning. Pause and ask for questions more often. Report out on all group work. Use the microphone.	
Learn from the practical understandings and practical experiences. Most importantly I am convinced SIA could be an 'investment' not 'expenditure'.	The pedagogy of ideal mix of theory and sharing of practical experiences. A two way communication.	Addressing SIA from point of view of developing country's context where conditions could be different than developed industrial countries. For us is currently on industrialized countries.	7	2	1	2	1	2	2		Diversify by giving cases from developing countries context.
Learned theoretical background, learned about others' experiences, met fascinating people with similar interests as me.	Close approach from instructors. Good course design.	Intensive course and bad (or not too good) air conditioning installations as heat was felt after a while.	10	1	1	1	1	1	2	For the future I would like to hear about the best international practices regarding social impact assessment.	
Methods and tools, elaborate of IA-the steps. Life-cycle applications.	The capacity of instructors to involve the participants & encourage them to put forward their ideas.	Conditions of the hall. Young and therefore have yet to develop experience to bring to the work group but glad to have been given anyway the change to participate.	8							Comment Q. 4. I am satisfied with the much needed theoretical basis provided. However, I would much appreciate the presentation of practical case studies, their concrete application in existing projects.	Quantitative evaluation of social impacts: methods & tools with practical case studies/examples of application.

I have learned a lot so it is difficult to pick one or two issues.	Very good classroom management.	Some power point slides was to heavy (amount and content)	7	1	1	1	2	2	1	
Opened up possibilities & importance of SIA.	Case studies.	perhaps a few too many principles and not enough "on the ground" examples.	8	2	2	2	2	2	2	Ecosystem valuation for the non-expert.
AVERAGE										
Q4. (Very dissatisfied 0, very satisfied 10)			8.45							
Q5. Detailed (Very good 1, Good 2, Poor 3, Very Poor 4)				1.35	1.43	1.62	1.24	1.79	1.88	
Q5. General average			1.55							