

IAIA13 Training Course #5

INTEGRATED ENVIRONMENTAL MANAGEMENT: HOW TO MANAGE AND MAKE EA MORE EFFECTIVE

Instructors

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91.30 % above 7

"Threshold" for recommending the course again is 80%

Q1. List 2 or 3 worthwhile things you learned and did during the course.	Q2. Identify 2 or 3 things which helped you to work effectively at this course.	Q3. List 2 or 3 things which kept you from being more effective.	Q4. Rate your overall satisfaction with the course by circling the appropriate number. (Very dissatisfied 0, very satisfied 10)	Comment	Q5. Rate the following aspects of the course putting an X in the appropriate column. (Excellent 1, Very good 2, Good 3, Poor 4, Very poor 5)					Q6. Other comments or suggestions with regard to the course, the venue, accommodations or facilities.
					Trainer(s)'s knowledge of the subject.	Trainer(s)'s teaching skills and methods.	Course materials.	Practical exercises.	Time available for content of the course.	
Communication, integration, holistic view on the environment. Manage all that with proper goals and monitor.	Enthusiasms of instructors. Examples. Setup of the course, active and dynamic.	Jargon, sometimes as it goes fast and I am not an EA expert/practitioner.	10	Active, enthusiastic, lots of info and knowledge and fun.	1	1	2	2	3	One can always spend more time on it. Fee Wi-Fi would be nice =).
Communication is key! Different types/ways of structuring EIA reports.	Team work. Real project examples from the instructor's experience.		10	Very interesting interactive course! A great diversity of participants also helped with information sharing.	1	1	1	1	3	Not enough time to go into detail on all materials. This could almost be a 3-5 day workshop, it is very interesting! Great course. Great instructors with lots of knowledge and experience. They really made the course applicable to all the diverse background and experience of participants. Thanks for this great course!
EA TORs. IEM IA tools.	EA process. IEM tools. EA report.		9		1	1	1	1	1	
Learned in practical the concept of integrating the environ. Magn. And context of cumulative impacts.	Team work. Comprehensiveness of the course. Very clear understanding of issues by instructors.	Time was limited. 1st day was difficult as a result of travelling.	9	Course covered all the necessary items required in Environmental Assessment.	1	1	2	2	3	
Practical situations where to apply integration. Examples of real situations from instructor's experience.	Integration assessment keys. How to prepare an environmental management plan.	Evaluate scope of projects. What must not be an EMP.	9	I expected more integration keys (practical situations) and also examples from other regions different from Africa.	1	2	2	2	2	Examples of integration analysis process from all over the world.
Apply common sense, logic and remember the basics. Start with integration in mind and check at each step.	Exercises and team work. Experience of instructors.		9	Great!	1	1	1	2	1	More structure around exercises.

I gained knowledge on IEM. How to integrate environment components. Preparation of ToR, etc.	Review of EIA report. Writing condition of approval. Quality assurance of IEM.	Time limited.	9	Thanks for giving these knowledge for capacity as a government official is going enhance my capacity.	2	3	2	1	4	The course require enough time. Enough time for discussion.
Front to back of EA. Appreciation for challenges and options to resolve. Interesting case studies which provide extended understanding.	Variety of teaching (group work/case studies/etc.) Broad range of experience and expertise on hand.	Was not always as detailed or advanced or could have been in some cases. Perhaps provide more reference material on which participants can continue working.	8	Good flow w/ lots of diversity to keep things interesting. Occasionally was too beginner when in-depth analysis would have benefitted the course.	1	1	3	3	2	
Case studies related to my work. Team work and communication. Review checklists.	Audio visual aid. Conference material. Method of presentation.	Jetlag.	8		1	1	2	1	2	Venue good. Lighting good.
Need to adopt and integrated approach in the EA process. IEM question assurance and its applicability.	Group work. Frank and open discussions.	More time required. Although the presentations are on CD-ROM the font in the copy was unreadable.	8		1	1	2	2	4	Too much sweet for coffee breaks. Lunch not the best.
	I have understood hole ESIA process.		8		2	2	2	1	2	Thank you for course. It was helpful for professional development.
The need for integrating all aspects of a project. Team work in EA preparation.	Audio visual presentations. Training room atmosphere.	None.	8	Generally satisfied with course materials and presentations.	1	1	2	3	3	Course people good. Venue excellent.
Integration of various fields of expertise. Exercise was interesting - defining project #1. Interesting to set perspective from different countries.	Clear instructions.		8	Course overall was interesting. Instructors were very knowledgeable w/ a wealth of experience. Were also very engaging.	1	1	2	2	2	
The importance of integrating environmental aspects during EIA. IEM.	The instructors were effective. Group work help trigger group discussions and innovative ideas.	Jet lag-was a bit sleepy in the afternoons. Limited time to talk in a lot.	8	Two marks off due to issues raised in (3) above.	1	1	3	3	4	Course materials should be printed in color. Maps and pictures in hand-outs should be clearer. Otherwise really good course that I would recommend to any environmental practitioner.
Integrative approach towards EA, EMP development.	The trainers subject knowledge was very comprehensive and they tried to show it at its maximum level.		8	The course was very interesting but had a limited time frame.	1	2	2	1	3	Interesting course. Got new concepts. There should be Wi-Fi available at the venue.
How to prepare an integrated E. A. Linkage diagrams.	Group activities and case studies. Handouts, slide presentations and contributions from other participants.	Focused a lot on environmental impacts assessments and not as much on say health, safety impacts.	8		1	2	2	2	3	Incorporate more health and safety aspects into the course.
Integrating aspects from different fields on the conduct of EIA. It is always important to do a through job.	Expertise of trainers. Good training methods. Instructiveness of the course.		8		1	2	2	2	2	It was an excellent session.

The importance of (...) environment issues when classifying the impacts. HIV issues as an integrated factor in environment.	Group works. Interacting with colleagues from different countries with different professionals.	Time limit.	8	We need much time to explore all topics.	1	1	2	2	3	Time should be increased to explore much topics and knowledge.
History of EA and stories by instructors very interesting.	Linkage exercise was a practical way to show/learn about complexities of issues.	1/2 day for exercise was too long; would have been beneficial for more instruction on issues, then just doing exercise.	8	Interesting course.	1	1	3	3	3	
A good EA must be one that has all of the studies integrated. You must know the specialty you (...) for year project.	The clear understanding of the course by the presenters. The presenters experiences of the subjects.	N/A.	8	My reason for this rating is due to the fact that integrating these new approaches is a challenge and therefore will take time for implementation.	2	2	1	2	2	The course was very inclusive but @ some aspect the timing for presentation does see short. The venue and facility is good. The course itself would not have come @ any better time than now.
EIA management tactics. Learned about qualifying significance.	Interactive group of work. Q & As.	The PPTs could have been better organized with ToC.	7		1	3	3	2	2	
Complexity of integration. Choice of alternative.	Group work. Printed slides made presentations easier to follow.	Too much content in a short time, much of which was mere like general EA. Long presentations which sometimes made it difficult to follow.	6	The methods of IEA were not well articulated, not much difference could be seen compared to general methods of impact identification.	2	2	3	2	3	The course need to focus more on the integration aspect, and not dwell much on the general EA process. Else it would be more like version of the EA procedures. More time could be allocated to the how part of IEA, new integration can be strengthened and ensured.
Linking impacts - in the identification exercise.	I liked use of stickers (different (...)) in group work. Use of case studies - I wish more would have elicited from participants.	Individual discussion were on the law side. Exchange of experience was limited.	6	The integration did not come out very clearly. I had a sense that it became just an environmental assessment course.	1	3	3	3	3	The venue was conducive to training - less outside distractions however, did not support. Group discussions - 3 groups in 1 room meant that discussions were not effective.
Integration, communication, during the practical exercise on case study.	Interactive course, put different specialist in different groups during case study exercise.			The course helped in the sense that can improve integration during the EA and also giving all.	1	1	3	2	3	
AVERAGE										
Q4. (Very dissatisfied 0, very satisfied 10)			8.17							
Q5. Detailed (Excellent 1, Very good 2, Good 3, Poor 4, Very poor)					1.17	1.54	2.13	1.96	2.63	
Q5. General average			1.88							