

**IAIA14 Training Course #6
Integrated Environmental Management**

Instructors
Charlotte Bingham
Bryony Walmsley

binghamc@mcc.gov
bwa@saiea.co.za

86% 7 or higher
"Threshold" for recommending the course again is 80% of 7 or higher

Q1. List 2 or 3 worthwhile things you learned and did during the course.	Q2. Identify 2 or 3 things which helped you to work effectively at this course.	Q3. List 2 or 3 things which kept you from being more effective.	Q4. Rate your overall satisfaction with the course by circling the appropriate number. (Very dissatisfied 0, very satisfied 10)	Comment	Q5. Rate the following aspects of the course putting an X in the appropriate column. (Excellent 1, Very good 2, Good 3, Poor 4, Very poor 5)					Q6. Other comments or suggestions with regard to the course, the venue, accommodations or facilities.
					Trainer(s)'s knowledge of the subject.	Trainer(s)'s teaching skills and methods.	Course materials.	Practical exercises.	Time available for content of the course.	
Reviewing all IA concepts, terms, steps, etc. from the integration perspective. Exercising of managing an EIA project with an unknown team from different countries and cultures.	Good class atmosphere Brilliant presentation. Brilliant classmates.		9		1	1	2	3	2	
Thinking in an integrated way/vs. silos. Logical examples vs study specific.	We had fantatstic group dynamics both days. Clear examples and information related to the case studies.	More time for discussions.	10	I really enjoyed this course and it will help me in my work.	1	1	1	2	3	Better lighting. More space (it got loud during group work). Tea/coffee available in the room.
Development of linkage diagrams. Development of an Environmental Impact Assessment (EIA).	Good course material. Effective and efficient trainers.	Poor lighting in the lecture room. Long hours of working.	8	An interesting course with good content.	1	1	2	3	3	The facilities at the venue should have been better, for example, better lighting, better contol of the Public Address System, etc.
Practical strategies for cross pollutating specialists. Better understanding of integrated concept. Great case study- Nile perch	Excellent slides and talks Both instructions have a wealth of releant experience! Enjoyed the material on integrating. Some of the material was quite general and could have been applied to any other other type of EIA.	A bit too much material to allow time for enough discussion. Enjoyed the material on integrating. Some of the material was quite general & could have applied equally to any other type of EIA.	8		1	1	2	2	3	
Pratical excersises, integration concepts, good explanations and answers to questions.	Clear presentations, good instalation (except for lights)	Bad overall illumination	9		1	1	2	1	2	Congratulations for both consultants for great performance and interractions with students.
EMP. Social, cultural, and economics impacts	Social integrated to environmental management. EMP. Monitoring	Resettlement. To be more effective the EMP.	9	It was very interesting and useful for my job because I consolidate more details about integrated environmental management.	1	2	2	2	2	In my point of view the course was very good! The material and work group was satisfactory.

Comprehensiveness of the full cycle approach. Examples and real life challenges.	Using real life examples and keeping the complexity embedded into the discourse.	Bit too much information packed into the session.		I felt that there was a bit of deviation from the integration concept and the course covered the general practitioners guideline. Nonetheless, it worked for me quite well since I needed this kind of overview and comprehensiveness.	1	1	2	3	3	It was useful and practical... and overwhelming at the same time. Both trainers are highly experienced, comprehensive and competent! Thank You!
Good recommendation in EIA work. Good cases were presented.	Objective ideas/ clean presentations.	Four hours a day would be more effective. Include a section of presentation-how the IA works in certain countries.	8		1	2	3	2	3	I would recommend that the materials/presentation would be handed out before the course to get an overview.
Sharing experiences in IA. Listening to views of experts.		Material is general and little focused. Specific cases relevant to topic.	6		2	3	4	4	3	Expected a more advanced topic to be discussed. Case studies to be more diverse and from different parts of the world.
I got the right way of thinking for EA/EM! The training material provide a lot of practical details that can be easily applied on the ground!	I will be able to influence/help EA preparer to improve their EIA/EMP.	Good examples, for example, good EIA or EMP reports, good linkage diagrams would be additionally helpful! And also more real cases would be helpful as well.	8	This is a good training course! I would recommend colleagues or friends who do EA to participate!	1	1	1	2	2	If computerized way of doing linkage diagrams can be suggested, it would be great!
Linkage mapping - useful for identifying linkage between effects. Project work on day 2- the second part of the project thinking about tools and analytical techniques you might use & how to integrate.	It was easy to ask questions and clarify things. Group discussion was allowed to happen.	I'm already involved in integ	7	The course was very EIA focused, which was new to me but useful to see a new perspective to EA. Health was heavily focused on, which not part of "environment" in my country but was useful to think about.	1	2	2	2	1	It was really interesting to hear about the history of EA, where it came from and why it was considered necessary. The examples given in the course to clarify points were useful and the opportunity for people to give their own examples was great.
Integration approach turn EA more effective. Social and economic aspects should be monitored too.	Visual approach of doing excersises (use of board). Discussion within the group.		10	The course approach is very good.	1	1	1	1	1	
The two activities were very good.	Clear instructions. Teamwork.	I would like a more advanced level with focus on the team and management.	8	The course was very good. Although I was already familiar with most of the content.	1	1	3	1	3	Facilities- the lighting was not good for reading or working (low except under the lamps)
Overall understanding integration of environmental management. The role of EIA manager in the project.	Very good teaching skills of the instructors. Lots of examples from the real project-exercises.		10	The course was very interesting, practical and I'm very impressed. I will let this course to my team member.	1	1	2	1	2	
I learned how integrated environmental assesment is done. I learned the need to do a lot of assesments at the scoping to help the EIA.	Instructions from my instructors helped me. The different background of participants helped me in getting different views and opinions to help me work.		8		2	1	2	1	3	

Integrating environmental issues of different aspects in EIA/SEA. What should be done and should not be done in integrating environmental issues.	Explained and practice what we learned during class activities. Experience sharing and EAS of classmates.	The lighting of the venue was poor (inefficient lights). Insufficient time for discussion.	9		1	1	2	2	2	Insufficient lighting
Linkage diagrams. We don't monitor social issues well. Integration of impacts/analysis/mitigation.	Clear examples. Clear language. Easy to follow. Experienced instructors.	Some information was just general EIA stuff- no need for that. Some information was for beginning EIA practitioners- let's focus on more advanced material.	8	Exercises very interesting. Friendly instructors. Clear explanation.	1	2	3	1	3	Venue is friendly. Facilities all well. Course can give more examples on need for integration by giving real examples and less on general EIA steps material.
Need to have project and team managers for EIA who are very well trained. Integrated IA is the sum of various assessments.	The facilitators were very knowledgeable. Group work and discussion from individuals from various countries.	Limited time.	8		1	2	3	2	2	
			5		2	3	3	3	3	
Working together in teamwork. Gaining knowledge and contributing my ideas to colleagues.	Good instructors. Comprehensive program.	Coldness.	8	Good presentation from instructors and good participation from participants.	1	1	2	2	3	The course was very attractive. The venue was very nice and conducive.
Integration of environmental impacts. Planning an effective EIA team. EMP implementation approach.	Good class coordination. Respect for people and humor.		10	The complete instructions demonstrated competence of course administration and part experience utilization as core examples.	1	1	2	1	2	Venue has poor lighting and poor ventilation. Good layout of groups.
How to manage team of experts. To write an integrated EMP.	Slides. Information on flashdrive.	Too much emphasis on large projects. Did not take into consideration participants background.	7		2	2	3	3	3	
Form of the preparing the project. How the conciliation of sectors.	How intension with my ? Possible the attention for analistation the project.		6	Becomes the 2 instructor is the personal quality.	3	3	2	2	3	
AVERAGE										
Q4. (Very dissatisfied 0, very satisfied 10)										
Q5. Detailed (Excellent 1, Very good 2, Good 3, Poor 4, Very poor)										
Q5. General average			1.90		1.26	1.52	2.22	2.00	2.48	