Impacts of education and training interventions
Community Education
Government or Corporate Responsibility?
- Investment in education in developing countries has increased over the past two decades (Mbiti, 2016)
- School enrolments have increased considerably in developing countries over the past few decades (World Bank, 2018)
- Educational outcomes in low income countries are very poor when compared with wealthier countries (Figure 1.)
Community Education
Government or Corporate Responsibility?

The problem:

- Education and *trainability* are linked (World Bank, 2018)
- MNCs typically avoid the community education debate
- Who is responsible for public/community education?

The government is responsible to deliver on the social programs of the State
Community Education
Government or Corporate Responsibility?

The question:
Should MNCs operating in remote locations within developing countries support community education?
Through their community consultation initiative, Lundin Gold determined that employment was the highest priority agenda item for local and indigenous communities surrounding Fruta del Norte.

As such, community education was identified as a gap.
Lundin Gold and Lundin Foundation facilitate adult education program for 217 community members.

210 participants complete the 18-month program and 100% graduate with grade 12 high school certificate.
Lundin Gold and Lundin Foundation facilitate Operator training program for 316 community members.

110 participants from Cohort 1 completed 6-month Operator training program in March 2019. 109 graduates commenced employment with Lundin Gold.

Table 1 presents socio-economic characteristics of the four Zones studied.
Education & Training
Case study: Fruta del Norte, Ecuador

Impacts:

- Approximately 50% of the adult education program graduates report an improved economic situation 12 months since graduation.
Education & Training
Case study: Fruta del Norte, Ecuador

Impacts:

- 18% of the adult education program graduates advise they are seeking further education through university studies

- 95% of graduates report they are satisfied with their achievement (ranging from a little satisfied to very satisfied)
Impacts:

- 109 training program graduates from cohort 1 secured employment with Lundin Gold. All trainees are from the immediate communities around Fruta del Norte or from the Shuar indigenous community.

- Community leaders acknowledge employment opportunities provided by Lundin Gold.
Agenda

- Estrategia de salud y seguridad
- Gestión de riesgos a través de las buenas prácticas
- Aplicación y resultados