



IAIA21

VIRTUAL EVENT

#iaia21

ECO Score

A new environmental standard
for industry

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ECO Score

A NEW ENVIRONMENTAL
STANDARD
FOR INDUSTRY



HOCHSCHILD
BEYOND MINING

AGENDA

- Who we are
- ECO Score
- Indicators
- Results
- Impact



HOCHSCHILD MINING PLC

We are a leading underground precious metals producer focusing on high grade silver and gold deposits, with over 50 years' operating experience in the Americas

We currently operate three underground mines, two located in southern Peru and one in southern Argentina. The ore at our operations is processed into silver-gold concentrate or dore

Hochschild Mining PLC is listed on the Main Market of the London Stock Exchange and is headquartered in Lima, Peru. In addition, the Group has an office in Argentina and a corporate office in London



HOCHSCHILD
BEYOND MINING

A NEW PURPOSE
THAT INSPIRES US

«Responsible and innovative
mining committed to a
better world»



OUR NEW CULTURAL ATTRIBUTES

«We are always responsible,
we innovate, we always look
for efficiency , we inspire
and promote talent»





OUR NEW ENVIRONMENTAL PURPOSE

《《Contribute to a sustainable
future, always acting with
responsibility and
environmental excellence》》



Companies collect
large amount of
environmental data.

Companies have not
been able to express
their environmental
performance in an
objective and precise
manner to decision-
makers

Environmental
performance in many
cases is related to
human behavior, an
abstract concept

All of this has hindered
the effective
understanding and
management of
companies
environmental
footprint



ECO Score

At Hochschule we have managed to
express our environmental performance in
a numerical value; that is,

a universal language



ECO Score

An innovative tool that can be adopted
by all industries



The ECO Score can generate significant savings due the reduction of the environmental footprint, efficient use of resources and minimization of risks



It encourages the workforce to achieve a common environmental purpose:
to contribute to a sustainable future



INDICATORS WE MEASURE



ENVIRONMENTAL MONITORING

The objective is to have ZERO deviations from the maximum allowable limits



ENVIRONMENTAL INCIDENTS

The objective is to have ZERO environmental incidents



ENVIRONMENTAL AUDITS

The objective is to have a maximum of two observations per mining unit per year



Water consumption per worker



The objective is to keep
water consumption below
250 liters/person/day

Percentage of Marketable waste



The objective is to market
or donate more than 75%
of the collected industrial
waste

Waste generation per worker



The objective is to generate
less than 1.5 kg/person/day

ENVIRONMENTAL MANAGEMENT



Environmental Culture

The objective is to
achieve more than 95%
compliance of critical
performance indicators



ECO Score

Can be seen as an option that all industries can adopt among its employees

to promote a strong environmental culture

and create value for all stakeholders

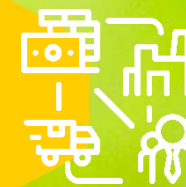


EFFICIENCY



ECO Score

CHARACTERISTICS



**FOR ALL
INDUSTRIES**

**COMMON
ENVIRONMENTAL
MISSION**

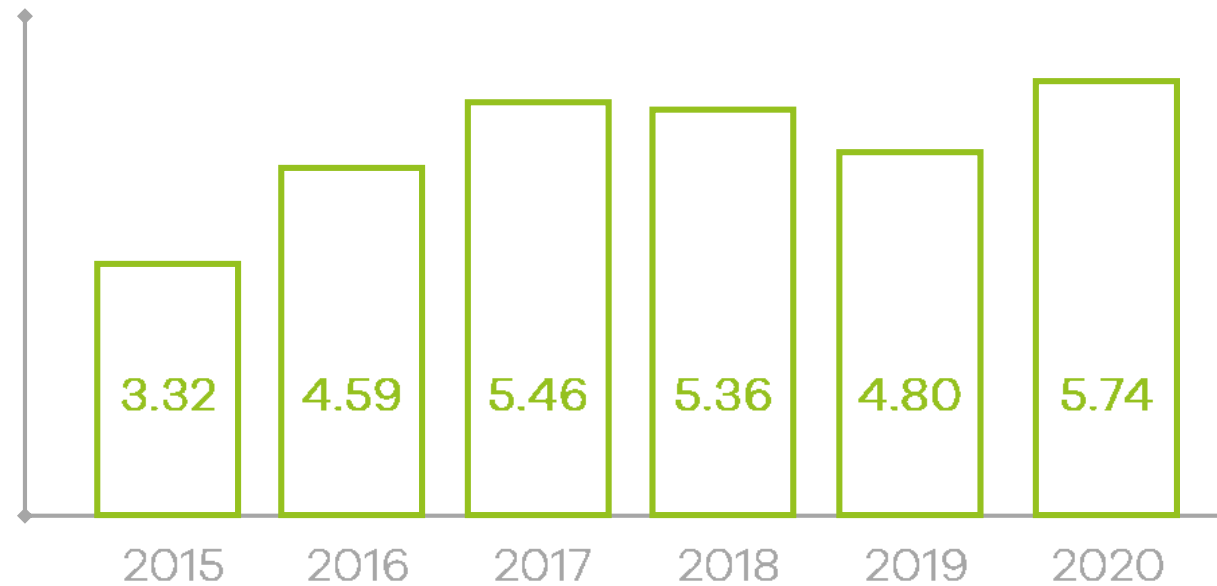


**REDUCES
RISK**



RESULTS

Our **corporate environmental score** for 2020 was **5.74 out of 6.0**



In 5 years we improved our environmental performance by

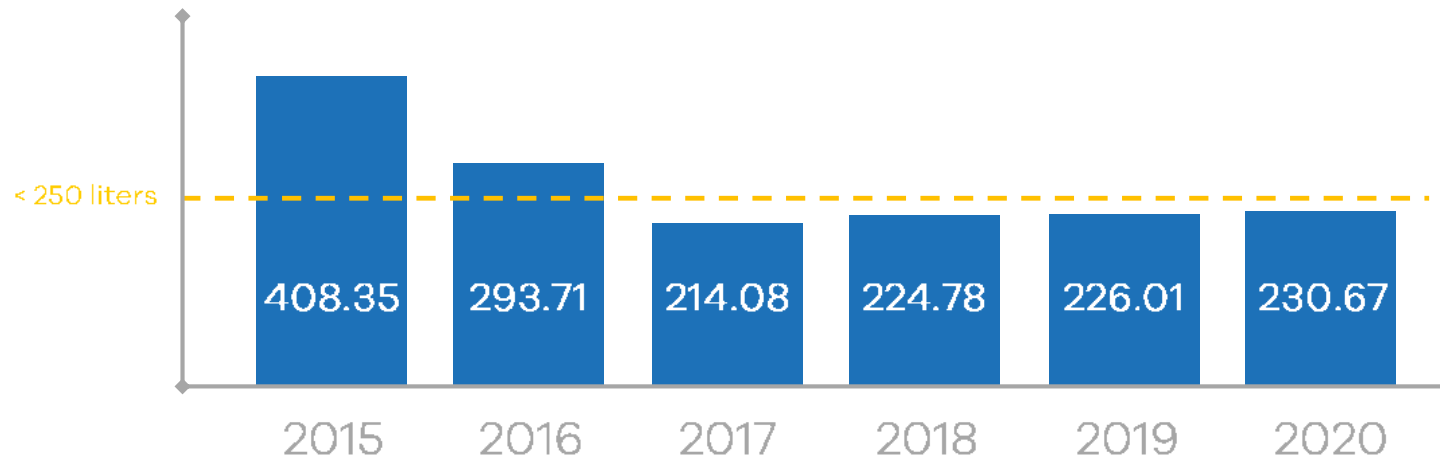
73%



RESULTS

Since the implementation of the ECO Score
water consumption per person has been
reduced by 43%

Water consumption (liters/person/day)
Objective: Less than 250 liters/person/day



Since the
implementation of
the ECO Score,
we have saved



268,305 m³
of drinking water

=



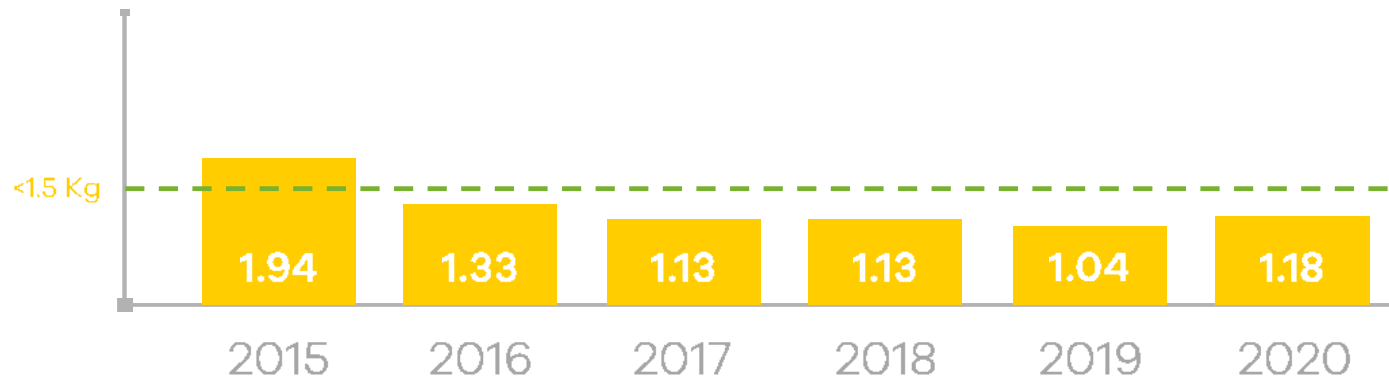
429 million
bottles of water
of 625 ml.



RESULTS

Since the implementation of the ECO Score, we reduced domestic waste generation by 39%

Generation of waste (Kg/person/day)
Objective: <1.5 Kg/person/day



Likewise, we increased the amount of marketable waste in 220% since 2015

Since the implementation of the ECO Score, we reduced



Domestic waste by more than

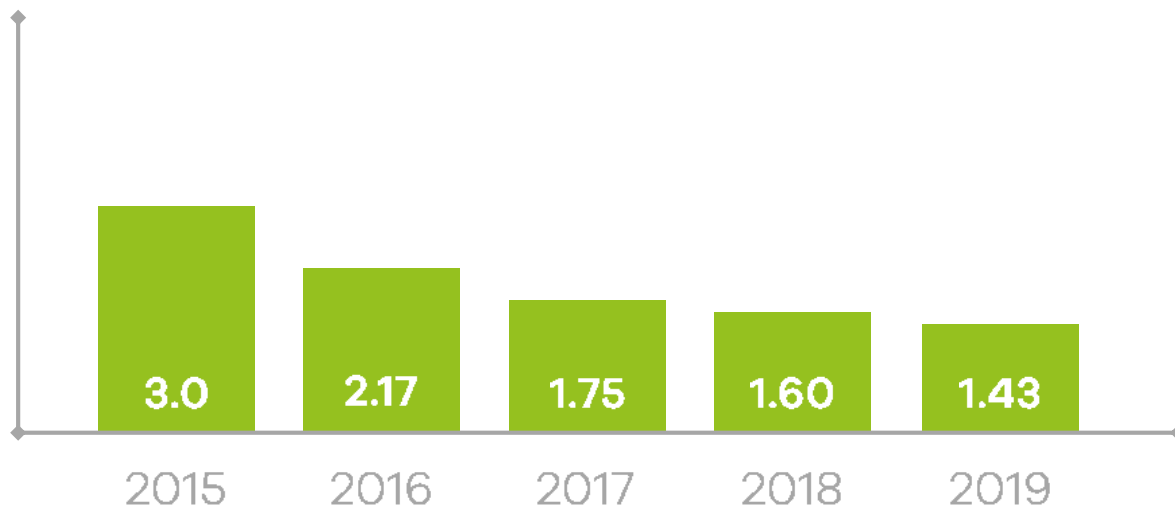
1.2 Million Kg



GOOD PRACTICES

Since the implementation of the ECO Score we reduced significantly the ratio of observations per inspection. This demonstrates that the ECO Score is a tool that has improved our overall environmental performance

Ratio of observations per inspection



Since the implementation of the ECO Score, we reduced

52%



the ratio of observations per inspection carried out by the environmental regulator.



RETO verde 2.0

Every year we recognize the mining unit that has achieved the best ECO Score. The results are shared with the whole company on a monthly basis.

2020 CORPORATE RESULT

5.74 ★

| Unit | Results per unit | |
|------------|------------------|---|
| Arcata | 6.00 | ★ |
| Inmaculada | 5.88 | ★ |
| Ares | 5.88 | ★ |
| San José | 5.83 | ★ |
| Selene | 5.75 | ★ |
| Sipán | 5.63 | ★ |
| Pallancata | 5.25 | ★ |



PERFORMANCE OBJECTIVES

With the aim of encouraging our employees to take up challenges and develop new skills, abilities and knowledge, we have established an annual individual performance objectives plan, which is aligned to our corporate objectives

When the Corporate Objectives are achieved, employees receive a bonus

Historically, the **annual individual performance objectives** were aligned with the **corporate objectives** relating to production, profitability and safety.

In 2017 we incorporated the environmental corporate objective based on the ECO Score



NEW ENVIRONMENTAL STANDARD

The ECO Score also
strengthens the positive
relationship with our
stakeholders



ECO Score

Contributing to a sustainable future,
always acting with responsibility
and environmental excellence





THANK YOU!



HOCHSCHILD
BEYOND MINING

Let's continue the conversation!

Post questions and comments via chat in the IAIA21 platform.



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