



Integration of Social Impact Assessment (SIA) Reporting and Sustainability Reporting (SR) in Malaysia

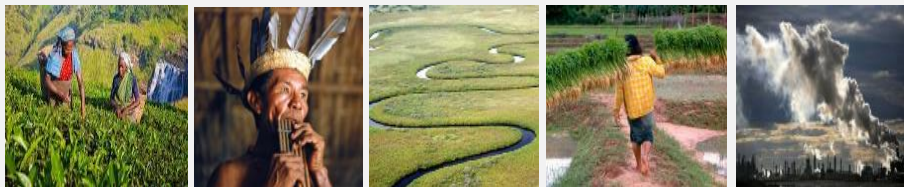
Towards a better SDGs Performance

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Session D2: Practical Tools and Techniques for Voluntary Adoption of IA by the Private Sector

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The business of sustainability



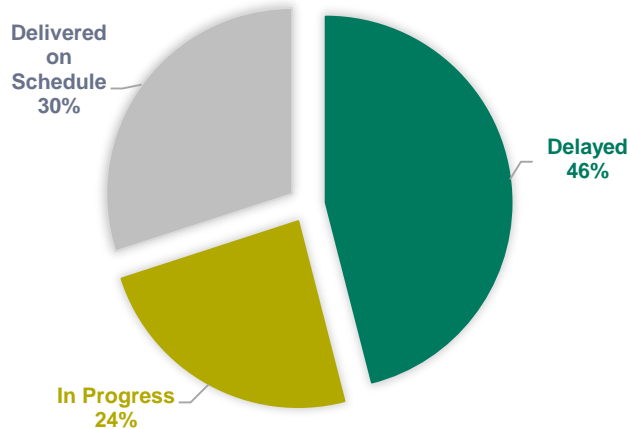
Introduction & Reporting Frameworks

Introduction

Malaysia SDGs Performance (2016-2018)

SDGs	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
2018	Green	Red	Red	Yellow	Orange	Grey	Yellow	Green	Yellow	Red	Yellow	Orange	Orange	Orange	Red	Orange	Orange
2017	Green	Red	Red	Yellow	Orange	Yellow	Orange	Yellow	Yellow	Red	Yellow	Orange	Yellow	Orange	Red	Yellow	Orange
2016	Green	Red	Red	Yellow	Red	Green	Yellow	Green	Red	Yellow	Yellow	Red	Red	Red	Red	Red	Yellow

In 2018 - No country is on track towards achieving all SDGs



Laporan EIA bauksit siap Oktober 2018



Pahang urged to explain Bukit Sekilau deforestation



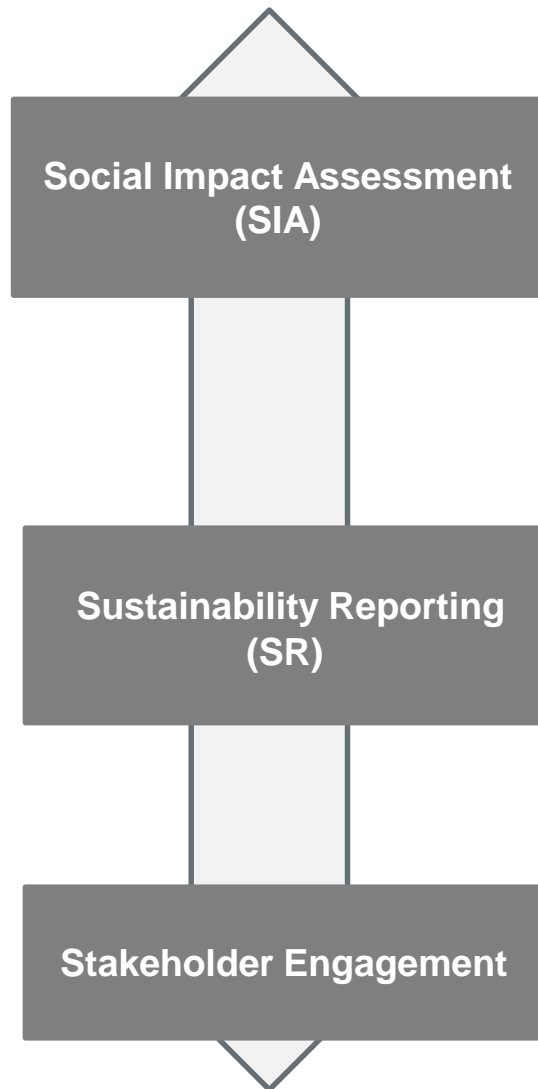
Need for multi-stakeholder approach to address child labour



Keep calm and wait for more info on Papar dam project, says rep



Overview of Reporting Frameworks

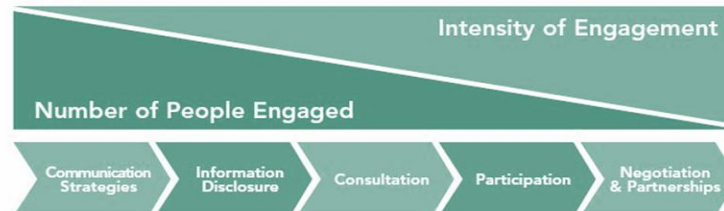
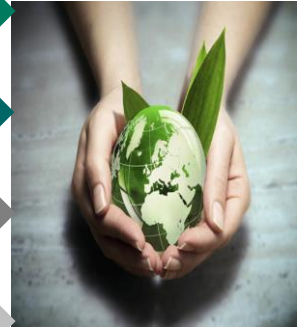


Understand the issues

Predict, analyse and assess the likely impact pathways

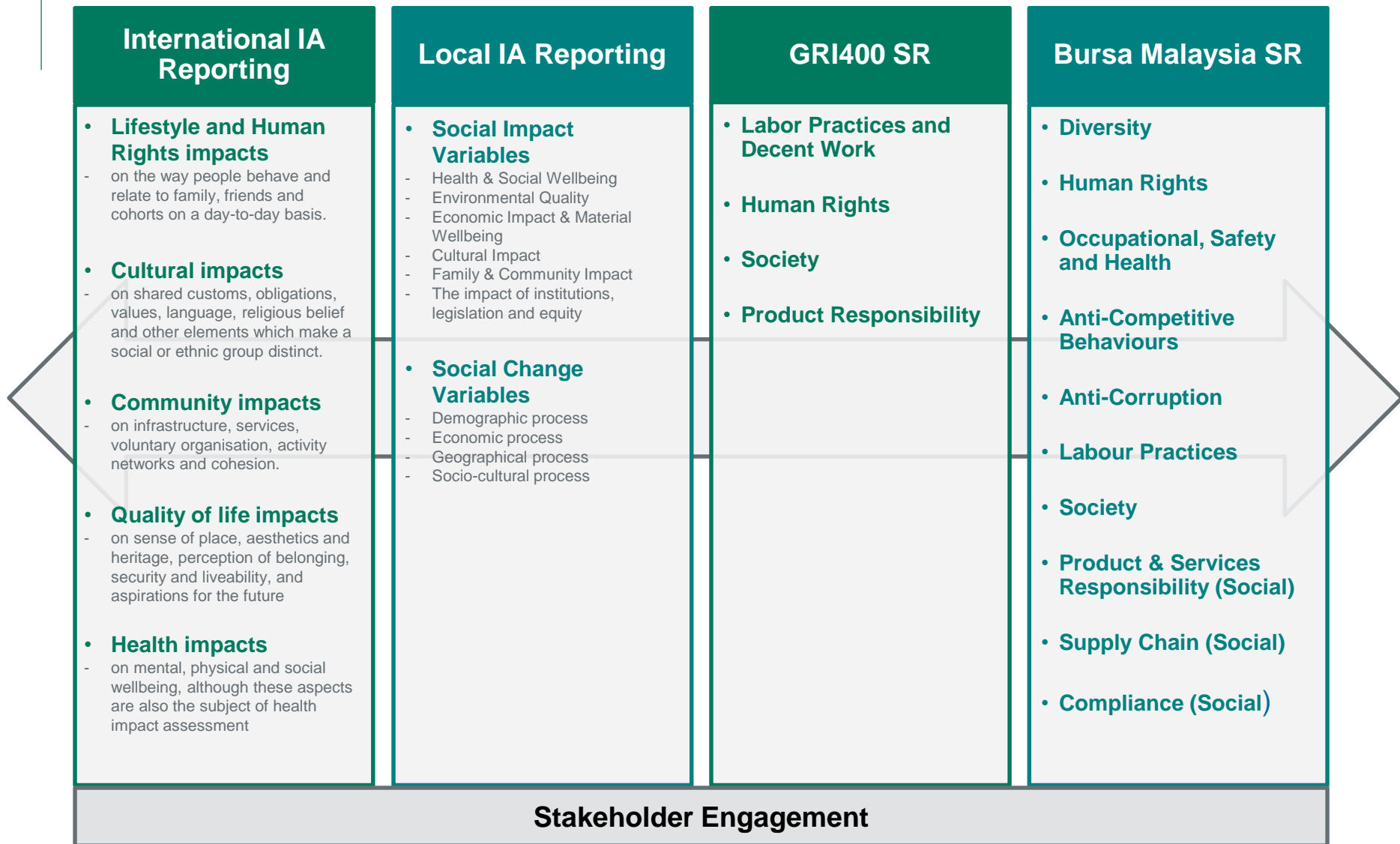
Develop and implement strategies

Design and implement monitoring programs



Key Opportunities and Recommendations

Comparative Analysis (Social Components)



Gaps

SIA Reporting

- **Labour and Working Conditions particularly:**
 - Collective Bargaining Agreement & Migrant Workers;
 - Workers' Organisations;
 - Non-Discrimination & Equal Opportunities;
 - Retrenchment;
 - Grievance Mechanism for Workers;
 - Protecting Work Force i.e. Child Labour & Forced Labour; and
 - Workers Engaged by Third Parties & Supply Chain.
- **Community Health, Safety and Security - Security Personnel.**
- **Indigenous People - Circumstances Requiring Free, Prior and Informed Consent (FPIC) i.e. Broader Development Opportunities.**
- **Stakeholder Engagement - Negotiation and Partnerships mainly Stakeholder Involvement during Monitoring activities.**

Sustainability Reporting

- **Labour Practices & Decent Work**
 - New Hires & Parental Leave;
 - Formal joint management-worker i.e. Trade Unions on OHS related;
 - Career Performance Review Evaluation;
 - Notice of Operational Changes & Collective Bargaining Agreement; and
 - Equal Remuneration.
- **Human Rights**
 - Training for Security Forces; and
 - Violations involving the rights of Indigenous Peoples.
- **Public Policy**
 - Political Contribution & Lobbying; and
 - Anti Corruption i.e. confirmed incidents of corruption and actions taken.
- **Product & Services Responsibility (Social)**
 - H&S impacts of products and services.

Similarity of Gaps Items

Labour i.e. Equal Opportunities and Remuneration

Formal joint management-worker i.e. Trade Unions on OHS related

Collective Bargaining Agreement

Training for Security Forces

The rights of Indigenous Peoples

Opportunities

Similar Gaps Items

Labour i.e. Equality

Formal joint management-worker i.e. Trade Unions on OHS related

Collective Bargaining Agreement

Training for Security Forces

The rights of Indigenous Peoples

Relevant SDGs



Applicable Local Regulations

- Section 5(1)(c) *Industrial Relations Act 1967* (Act 177)
- Section 60L(1) *Employment Act 1955* (Act 265)
- Section 30(2) *Occupational Safety and Health Act 1994* (Act 514)
- *Industrial Relations Act 1967* (Act 177)
- *Private Agencies Act 1971* (Act 27)
- * Section 201(1&2) *Armed Forces Act 1972* (Act 77)
- *Aboriginal Peoples Act 1954* (Amendments up to 1 January 2006) (Act 134)



Opportunities

Other Gaps Items in IA

Labour & Working Conditions

- Retrenchment
- Workers Grievance Mechanism
- Child & Forced Labour
- Supply Chain

Stakeholder Engagement - during monitoring activities

Other Gaps Items in SR

Labour Practices & Decent Work

- New Hires/ Parental Leaves
- Performance Review
- Operational Changes

Public Policy

Product & Services Responsibility (Social)

Relevant SDGs



What's Next?

SDGs



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2016	Green	Red	Red	Yellow	Red	Green	Yellow	Green	Red	Red	Yellow	Red	Red	Red	Red	Red	Yellow

Malaysia SDGs Performance (2016-2018)

ERM

The Business of Sustainability



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